

Full professor (PU-PH) tenured position in immunology

Guide for Applicants

In order to get the full application file, please download the non-disclosure agreement and return it to recrutement_puph@univ-tours.fr

The completed file must be sent **before 12.00 pm on January, 20, 2020 (French time, UTC+1)**, to recrutement_puph@univ-tours.fr

For more information, please contact MABiImprove management team at labex_mabimprove@univ-tours.fr

Important dates

- ✓ **January, 20th, 2020:** deadline for application file submission
- ✓ **March, 1st, 2020:** publication of the list of candidates selected for hearings
- ✓ **During the second trimester of 2020, the candidate(s) will be heard by several commissions**
 - **March, 30th and 31st, 2020:** hearing of the candidates (local jury, discussion **in French**)
 - **April, 1st, 2020:** publication of candidates ranking
 - **April, 6th-10th, 2020** (precise date not defined yet): audition of the selected candidate by the CNU sub-section 47-03 (pre-CNU, national jury, **in French**)
 - **June, 11th, 2020:** audition of the selected candidate by the teachers assembly (**in French**)
- ✓ **January - April 2021:** final recruitment procedure for the selected candidate by the CNU sub-section 47-03 (national jury)
- ✓ **September 1st, 2021:** appointment start.

Context

The [University of Tours](#) is a multidisciplinary institution of higher education and research deeply involved in the field of [biopharmaceuticals](#) and therapeutic antibodies, notably through its Faculties of [Medicine](#), Sciences and Pharmaceutical Sciences, and its [University Hospital](#). The University of Tours is coordinating the [MAbImprove Laboratory of Excellence](#) (LabEx), a two-site programme funded since 2011 by the French government. This LabEx is composed of 28 research teams located in Tours and Montpellier.

The Faculty of Medicine and the University Hospital of Tours plan to recruit a full professor on a tenured position in immunology (PU-PH, CNU sub-section 47-03) in 2021. The objective is to reinforce research in immunology, including translational research, as well as teaching. The scientific positioning will have to take place both at the core and on a cross-cutting theme of research of MAbImprove. The applicant will have to build up a research team, within a research unit of the University. Clinical and translational approaches in the field of immunomodulation are required, and will be developed within the immunology department of the University Hospital. The successful candidate will have access to state-of-the-art facilities, including bioproduction. In the next years, he/she is expected to coordinate the MAbImprove programme.

This call for candidates is meant to select the one who will apply to the professor position in 2021. Availability of the candidate before this official recruitment will be a real plus.

To help the candidate build up his/her team, MAbImprove will provide a 500k€-Starting Grant. This package includes a 3-years senior scientist salary, a 3-years post-doctoral fellow salary, funding for a PhD student and 50k€ of running costs.

Eligibility

The call is open to senior scientists of any nationality who may reside in any country in the world at the time of application. Applicants must have full capacities in French and English. MD or PharmD degree is not a prerequisite to apply, but it is mandatory for the candidate to develop a clinical project within the

University Hospital. Applicants must have defended their HDR degree (French habilitation for PhD supervision, or equivalent) by 31/12/2020 at the latest.

Evaluation criteria

- ✓ HDR degree or equivalent diploma
- ✓ Exigibility criteria of CNU section 47-03 (liens)
- ✓ Outstanding record of scientific and/or clinical achievements in immunology.
- ✓ Success in securing competitive research funding,
- ✓ International recognition.
- ✓ Management skills: ability to successfully manage a project and a team
- ✓ Demonstrated ability to work collaboratively and to adapt in a multidisciplinary environment
- ✓ Teaching experience and didactic skills
- ✓ Past experience in translational research
- ✓ Past or existing collaborations with pharma and biotech companies
- ✓ Quality of the proposed team and starting date
- ✓ Excellence of the scientific project

Advice to fill in the file

- The application file is partly based on the CNU 47-03 application form, completed with local expectations.
- Your document should be written in English, not exceed 20 pages written in Calibri 11, including figures. References will be included in the dedicated annex, and referred to in the text as follows: (Name of the first author, year of publication).
- Keep headings but remove instructions in italics from the final version.
- A full publication list is to be annexed to this document. It should include indexed publications, non-indexed publications, books, invited conferences, oral and displayed communications. Format will follow the template: full authors list, year, abbreviated journal name, volume, first-last page. In this annex you should also list patent applications for which you are inventor or co-inventor; precise the title, application date, name(s) of applicant(s), date of patent grant when applicable, patent licences if applicable.
- The candidate can submit any additional document relevant to this application, for example personal CV, recommendation letters, etc.

List of useful links

- ✓ [University of Tours](#)
- ✓ [Research Units of the University](#)
- ✓ [Faculty of Medicine](#)
- ✓ [List of permanent professors and lecturers of the Faculty of Medicine of Tours](#)
- ✓ [University Hospital of Tours](#)
- ✓ [Department of immunology](#)
- ✓ [Diploma for residents in medical biology](#)
- ✓ [DRCI](#)
- ✓ [CIC de Tours](#)
- ✓ [CRB de Touraine](#)
- ✓ [Genomics department](#)
- ✓ [GIRCI Grand Ouest](#)
- ✓ [National Council of Universities \(CNU\); sub-section 47-03:](#)
 - [Criteria and recommandations](#)
 - [Recruitment conditions](#)
 - [Application file](#)
- ✓ [LabEx MAbImprove](#)
- ✓ [Article in MAbs Journal](#)
- ✓ [Investments for the Future Programme](#)
- ✓ [ARD Biopharmaceuticals](#)
- ✓ [Regional funding for research and innovation](#)

List of documents provided under non-disclosure agreement

- HCERES evaluation file for the GICC (2016) and evaluation report (2017)
- Timeline for the recruitment process in parallel with that of the *HCERES vague C*
- Organisation charts of the Medical Biology and Immunology departments of the University Hospital of Tours (in French)
- Medical activity of the Immunology department (in French)
- LabEx MAbImprove extension file (September 2018), report of the international jury (February 2019), and roadmap (May 2019, in French)